



PINNACLE SCHOOLS FEDERATION SCHOOL UNIFORM POLICY

Author/Person Responsible	<i>Mike Riches</i>
Date of Ratification	<i>10th October 2022</i>
Ratification Group	<i>FGB</i>
Review Frequency	<i>Three yearly</i>
Review Date	<i>October 2025</i>

Equality Impact Assessment (EIA) Part 1: EIA Screening

Policies or Procedure	School Uniform Policy	DATE:	16/09/22
CARRIED OUT BY:	Kate Bashford	APPROVED BY:	Mike Riches

Groups that may be affected:

Are there concerns that the policy could have a different impact on any of the following groups? (please tick the relevant boxes)	Existing or potential adverse impact	Existing or potential for a positive impact
Age (young people, the elderly; issues surrounding protection and welfare, recruitment, training, pay, promotion)	No impact	
Disability (physical and mental disability, learning difficulties; issues surrounding access to buildings, curriculum and communication)	No impact	
Gender reassignment	No impact	
Marriage and civil partnership	No impact	
Pregnancy and maternity	No impact	
Race	No impact	
Religion and belief (practices of worship, religious or cultural observance, including non-belief)	No impact	
Gender identity	No impact	
Sexual orientation	No impact	

Any adverse impacts are explored in a Full Impact Assessment.

INTRODUCTION

At the Pinnacle Schools Federation, we encourage children to look smart to help them feel ready and prepared for school. It is our policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours.

Some items of uniform can be bought from our School Uniform Supplier, Monkhouse, whilst others may be purchased from other local shops including supermarkets. Where appropriate, consideration has been given to avoiding the use of branded items, and our links to any Uniform provider(s) are reviewed each year. A complete list of the items needed for school uniform including those for Physical Education is below.

AIMS AND OBJECTIVES

Our policy is based on the belief that our school uniform:

- Promotes a sense of pride in our school
- Helps to create a sense of community and belonging towards the school
- Identifies pupils with the school
- Supports the school's commitment to inclusion
- Prevents pupils from wearing 'fashion clothes' that could be distracting in class
- Is practical, smart, and designed with health and safety in mind
- Is considered to be good value for money.

UNIFORM REQUIREMENTS

Hawkesbury School Uniform

Dark grey or black trousers or shorts, dark grey or navy skirts white or blue polo-shirt and navy sweatshirt. Sensible black, brown or navy school shoes. Black or grey socks.

Hawkesbury School PE kit – all children

Black or navy shorts, School PE T-shirt, socks and black plimsolls.

Hawkesbury School PE kit – Juniors

Outdoor games kit: Black or navy joggers, black or navy sweatshirt, School PE T-shirt and trainers. Navy hooded sweatshirts with the school logo may be purchased for games lessons.

Iron Acton School Uniform

Red sweatshirt or cardigan, white polo shirt, black or grey trousers, shorts or skirt/dress or red and white dress. Red fleeces and waterproof jackets are also available with the school logo.

Iron Acton PE Kit – all children

Red t-shirt, black shorts, daps or trainers.

Iron Acton PE kit – Juniors

Outdoor games kit: Black joggers, black or red sweatshirt, School PE T-shirt and trainers. Red hooded sweatshirts with the school logo may be purchased for games lessons.

JEWELLERY, HAIR AND MAKE UP

We ask that Children do not wear jewellery to school, with the exception of earring studs in pierced ears.

Plain hairbands/headbands may be worn but no large bows, novelty bands please *or hairbands with decoration attached*. Hair past shoulder length should be tied back. *The use of styling products should be kept to a minimum and children should not have decorative patterns cut into their hair or have hair coloured or dyed.*

Make up and nail varnish should not be worn to school.

FOOTWEAR

Sensible black, brown or navy school shoes should be worn with black or grey socks. For health and safety reasons shoes with platform soles or high heels should not be worn. If boots are worn these should also be plain black. Children may also choose to have a named pair of wellies in school, which are kept on welly pegs outside.

LABELLING AND LOST PROPERTY

School staff encourage pupils to take responsibility for their belongings in an age-appropriate way. Staff help pupils to have good organisation of clothing and footwear, and each child will be provided with a peg for their belongings. Please note that we do not have a Lost Property store at our schools. Any items of clothing and footwear should be clearly marked with the child's name so that they can be promptly returned to their owner.

NON-COMPLIANCE

In the unusual event that the Uniform Policy is not being complied with, a member of staff will speak to the parent / carer: the Federation endeavors to work with families to resolve breaches of the Policy in a timely manner.

BAGS AND WATER BOTTLES

When joining our reception classes, children are provided with a book bag and water bottle. Children are required to bring an appropriately sized bag every day, which can be stored on the child's peg. Children should have a water bottle in school with them at all times. This may be refilled during the school day. Bags and water bottles should be clearly labelled with the child's name.

ADVERSE WEATHER

During hot and / or sunny weather, Children are encouraged to bring a sunhat to school and sunscreen should be applied before coming to school. Our list of School Uniform items allows dresses and shorts to be worn in the summer terms.

During cold weather parents / carers are encouraged to provide items such as hats, gloves and other additional layers. All items should be appropriately labelled with the child's name.

SECOND HAND UNIFORM

A second hand uniform shop is available at both at schools: at Hawkesbury this is provided via the PTA, and at Iron Acton this is provided by the Friends. These provide many items of school uniform at reduced prices, and can be accessed by asking at the school offices.

RELIGIOUS CLOTHING

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief; however, the school weighs the needs and rights of individual pupils against the health and safety concerns of the entire school community. We endeavor to allow religious requirements to be met, wherever possible.

FINANCIAL SUPPORT

Parents / carers should contact the school office if they are unable to purchase the school uniform items required. Children in receipt of Free School Meals may request a school sweatshirt from the school office. Grants may also be available from the local authority – details of these can be obtained from the School Office.